

START YOUR CAREER AT ENCOVA INSURANCE

INTERNSHIPS

WE VALUE OUR INTERNS

An internship at Encova is a great way to jump-start your career. Through our collaborative team structure, we find professional and personal growth. We never stop learning and always seek to improve ourselves. Our commitment to growth makes us a winning organization and an ideal place for interns.

Encova offers:

- An internship program nationally recognized by RISE Elite 50 Internships in the insurance industry since 2020
- Competitively paid internships
- Flexible start and end dates
- An introduction to the insurance industry through authentic work experiences
- Opportunities for high-touch, meaningful role-based work assignments and work experience through project and task contributions
- Networking opportunities with industry professionals
- Community involvement and volunteer opportunities
- Access to an assigned mentor to ensure a positive experience while providing dedicated and consistent support

OUR FOOTPRINT



LIFE AT ENCOVA INCLUSION AND BELONGING

Our exceptional culture makes Encova a special place to work. It is the heart of our business and gives us a unique advantage. We know that creating an environment of inclusion and belonging for associates fosters our competitive edge by giving voice to every individual's unique talent and perspective. When associates experience inclusion and belonging, all Encova associates can contribute to the fullest extent of their knowledge, skills and ability.

Interns are encouraged to participate in our associate resource groups, which are voluntary, associate-driven groups organized around a shared interest or commonality. These groups give opportunities for professional development, community involvement and a place of support among peers.

JOIN OUR TEAM

Internship opportunities are available in the following departments:

- Accounting
- Actuarial
- Analytics
- Branding and Communications
- Claims
- Customer Experience
- Human Resources
- Information Technology
- Internal Audit
- Premium Audit
- Safety and Loss Control
- Underwriting



Visit our career center to view current openings: encova.com/careers.

Don't see an internship opening that interests you? Click **Sign In** at the top right corner to create **Job Alerts**. Here you can select your job search criteria using various filters. You will be notified via email if a new position becomes available that matches your requirements.

AN A (EXCELLENT) COMPANY
AS RATED BY AM BEST

AM Best is a global credit rating agency, news publisher and data analytics provider specializing in the insurance industry.



TOP 25



MUTUAL
INSURANCE
COMPANIES

\$5.4
BILLION



IN ASSETS

1,100+



ASSOCIATES

2,000+



INDEPENDENT
AGENCIES

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